

INITIAL PROPOSAL
of the
WILLOWS UNIFIED TEACHERS ASSOCIATION
to the
WILLOWS UNIFIED SCHOOL DISTRICT
For the 2014-2015 School Year


The Willows Unified Teachers Association (WUTA) and the Willows Unified School District (District) are parties to a Collective Bargaining Agreement (CBA) which remains in full effect until a new contract is reached. Pursuant to the Educational Employment Relations Act (EERA), the WUTA wishes to negotiate changes to the existing Agreement. Specific proposals for all articles to be negotiated will be exchanged after a thorough good faith dialogue at the bargaining table.

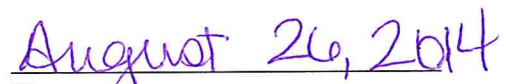
Articles and Sections may include but not limited to:

- Article 6. Personnel Files
- Article 11. Transfers
- Article 21. Employee Salaries
- Appendix A. Salaries
- Appendix C-1 Salary Schedule

The WUTA may propose concepts and specific contract language upon receipt of proposals by the Willows Unified School District.

Furthermore, the WUTA may propose other specific contract language regarding wages, hours and other terms and conditions of employment pursuant to this notice and the negotiations process.


Jessamin Proctor, WUTA President


Date